

Department of Dance Faculty Retention Policy

Concerning the retention of a faculty member who has a formal competitive offer or when a pre-emptive offer for a faculty member may be warranted, the Chair of the Department of Dance will bring the matter to the entire voting faculty of all ranks, minus the person who is the subject of the retention discussion. If at least a quorum of the voting faculty decides that the Department would like to pursue retention of the faculty member, the Department shall follow the College of Arts and Sciences guidelines on competitive and pre-emptive offers

(<https://admin.artsci.washington.edu/academic-personnel/competitive-and-pre-emptive-offers>), acknowledging that the final decision about whether a retention offer will be made as well as the details of that offer resides with the Divisional Dean of the Arts and the Dean of the College of Arts and Sciences.

(Revised October 19, 2020; faculty approved by email vote on November 10, 2020; 6 Yes, 0 No, 0 Abstain)

(Eligible Dance voting faculty voted to retain this policy on April 13, 2023; 4 yes, 0 No, 0 Abstain)